



Southern Lehigh School District Board of School Directors Meeting

September 26, 2016

The second regular monthly meeting of the Board of School Directors of the School District of Southern Lehigh was held at 7:48 p.m. on the above date (September 26, 2016) at Southern Lehigh High School, Center Valley, PA.

PRESENT: Parsons, Dimmig, McLoughlin, Gehman, Gunkle, Lycett, Merkle, Sisselberger, Smith

ABSENT: None

OTHERS: Christman, Melber, Millman, Lewis, Bergey, Kennedy, Takacs, Buchman, Jordan, Sinkler (SLEA), and 54 other members of the community.

OPENING PROCEDURES

Mrs. Parsons led the Board and others attending the meeting in the Pledge of Allegiance to the Flag.

The Board met in Executive Session prior to this meeting to discuss personnel and legal matters.

APPROVAL OF MINUTES

MOVED BY Gunkle and **2ND BY** Gehman to approve the minutes of September 12, 2016 meeting as distributed to all Board members.

VOICE VOTE: "YES" – Motion Carried

ABSENT: None

VISITORS

CONSENT AGENDA

MOVED BY Gunkle and **2ND BY** Gehman to approve the **CONSENT AGENDA** items as follows-

Approve the bills list dated September 26, 2016 showing paid bills in the amount of \$7,781.73 and bills to be paid in the amount of \$735,983.90 for a total amount of \$743,765.63 for the General Fund; bills paid in the amount of \$25,843.28 for the

Capital Reserve Sinking Fund and bills to be paid in the amount of \$800,679.90 for the Construction Fund;

Approve the following substitute teacher for the 2016-2017 school year-

Trisha Hawk, Elementary K-6;

Rescind the appointment of Robert Pasternak, ESL LTS Teacher, Southern Lehigh Middle School. This appointment was approved at the September 12, 2016 board meeting;

Accept the resignation of Charlene Schiebel, Instructional Assistant, Joseph P. Liberati Intermediate School, effective September 23, 2016;

Approve the following staff-

Kimberly Heitzer, Special Education Instructional assistant (29 hours per week), Joseph P. Liberati Intermediate School, effective September 23, 2016;

Approve the unpaid leave of the following staff-

Adriana Muth, Instructional Assistant, Liberty Bell Elementary School, October 3; November 21, 22 and 23, 2016

Alice Palmieri, Instructional Assistant, Liberty Bell Elementary School, October 24, 25 and 26, 2016

Christina Jann, Instructional Assistant, Southern Lehigh Middle School, October 31, 2016 and November 1, 2016;

Approve the following advisors for the 2016-2017 school year-

<u>Jessica Swartz</u>	HS Musical Choreographer	\$2000
<u>Jesse Mead</u>	HS Play Stage Manager	\$750
<u>Jesse Mead</u>	HS Musical Stage Manager	\$750
<u>Larry Fisher</u>	HS Band	\$8822
<u>Matthew Wehr</u>	HS Music Choral	\$4238
<u>Larry Fisher</u>	HS Orchestra	\$2382
<u>Jeffrey Loda</u>	MS Band	\$3710
<u>Jeffrey Loda</u>	MS Orchestra	\$1423
<u>Alyssandra Docherty</u>	HS Play Lighting Designer	\$1150;

Approve the following PSAT Proctors for the 2016-2017 school year, an hourly rate of \$40.09-

Robert Gaugler

Teresa Gledhill

Josephine Cacace

Amanda Mowrey

Stephanie Donald

Bonnie Organski

Christina Piascik

Maureen Elliott

Tamme Westbrook;

Approve the following PSAT Monitors for the 2016-2017 school year, an hourly rate of \$17.12-

Teresa Gledhill

Josephine Cacase

Melody Davis;

Accept the resignation of the following coaches-

Thomas Carlstrom, MS Assistant Boys Basketball, effective September 19, 2016

Kristen Regitz, HS Fall Assistant Cheerleading, effective September 13, 2016

Kristen Regitz, HS Winter Head Cheerleading, effective September 13, 2016;

Approve the following coaches for the 2016-2017 school year-

Matthew Goldsmith HS Head Swim \$7894

Paul Sabino MS Asst. Girls Basketball \$2758;

Approve the following event managers for the 2016-2017 school year-

Michael Feifel

Spencer Cameron

Dianna Riegel

Casey Cooperman;

Approve the following event worker for the 2016-2017 school year-

Corrine Koziel;

Approve the following volunteers for the 2016-2017 school year-

Denise Scozzafva MS Cross Country.

VOICE VOTE: "YES" – Parsons, McLoughlin, Lycett, Merkle, Sisselberger, Gehman, Gunkle – Motion Carried**

"NO" - Dimmig, Smith

ABSENT: None

(**Inadvertently omitted **Gunkle** and added to **VOICE VOTE: "YES"** after board approved minutes on October 10, 2016.)

CURRICULUM/STUDENT AND STAFF ACTIVITIES

SUPPORT SERVICES

MOVED BY Gunkle and **2ND BY** Merkle to approve the following allowance adjustments for construction of the New Hopewell Elementary School project. These unanticipated costs were included in the contractor's base contract and will not result in an increase or decrease of the contractor's bid amounts-

Lobar, Inc., - General Contractor

- GC-018 - An adjustment for the addition of metal trim in gym dormers - \$2,039.85
- GC-019 - An adjustment for an exit device in the mechanical room as required by code - \$2,628.14
- GC-020 – An adjustment for compression stops to doors as requested by administration - \$2,471.92

JBM Mechanical - Mechanical Contractor

- MC007 – Addition of a shroud above the switchgear - \$2,267.64

Albarell Electric, Inc. – Electrical Contractor –

- EC-006 – Alteration to Kitchen Electrical - \$2,339.52

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: None

MOVED BY Gunkle and **2ND BY** Merkle to approve the credit change order for Environmental Abatement in the amount of \$5,900.00 to Sargent Enterprises, Inc., 732 Center Street, Jim Thorpe, PA 18229. The credit change order credits the contracts allowance back to the school district reducing the Contract from \$86,988.00 to \$81,088.00.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: None

PERSONNEL

REPORTS

Facilities

Mrs. Gunkle reported that today's meeting was not held due to lack of quorum. The dedication of Hopewell Elementary School will be held on Thursday, October 20, 2016 at 6PM.

Education Committee

Mrs. Gunkle reported that the committee met prior to this meeting and discussed a survey for parents regarding the district's sex education curriculum and high school exam rubric.

CLIU

Mrs. Parsons reported the following from the September 19, 2016 board meeting-

- Camp Mosey Wood Update
- Employment agreement of Kim Talipan, Assistant to the Executive Director, approved for five years

Private Funding of Facilities Committee

Mr. Lycett reported that on Wednesday, September 21, 2016, planning committee members and Southern Lehigh Education Foundation board members met with representatives of the Carter Group to discuss preliminary findings of a fundraising feasibility study. Formal presentation is planned for the November 14, 2016 board meeting.

(There was board discussion and request by Mrs. Gehman for an executive session.)

OLD BUSINESS

NEW BUSINESS

MOVED BY Gunkle and **2nd BY** McLoughlin to approve the newly ratified Collective Bargaining Agreement for the period September 1, 2016 through August 31, 2020.

VOICE VOTE: "YES" – Unanimous – Motion Carried

ABSTAIN: Dimmig

ABSENT: None

MOVED BY Gunkle and **2nd BY** McLoughlin to approve a first reading of the following revised policies-

#101 Programs: *Philosophy of Education*

#103 Programs: *Nondiscrimination in School and Classroom Practices*

#104 Programs: *Nondiscrimination in Employment and Contract Practices*

#609 Finances: *Investment of District Funds*

#707 Property: *Use of School Facilities*

(Prior to the vote, Policy #118 Programs: *Independent Study* was tabled for further discussion.)

VOICE VOTE: "YES" – Unanimous – Motion Carried

ABSENT: None

MOVED BY Gunkle and **2nd BY** McLoughlin to rescind the following policy-
#432 Professional Employees: *Meetings*

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: None

There was Board discussion of **Policy #004 Local Board Procedures: Membership** and the Board felt they wanted the school district solicitor to render an opinion prior to further board discussion.

MOVED BY Gunkle and **2nd BY** Smith to approve the lease agreement with Muhlenberg College for use of the facility for practice and home swim meets for the Southern Lehigh High School Swim Team from October 4, 2016 through April 1, 2017.

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: None

COMMUNICATIONS

Mrs. Parsons, Board President, read the following statement regarding the swim program-

"We understand that this has been a challenging year for many involved in our Southern Lehigh swim community. Allegations have been made regarding poor behavior on the part of many.

We take pride in continually striving for excellence here in Southern Lehigh, whether that be in our academics, arts, athletics, or in the way we treat each other. I would ask that each of us reflect on our own behaviors, whether they be discussions among each other, comments or posts on social media, or others actions that may create a hostile or uncomfortable environment, and that we strive to improve upon our own actions.

It is time for us to put the past behind us and move forward- continuing to strive for excellence in all we do. The administration and board have heard, deliberated, and acted on your concerns to the extent under which we have authority.

We recognize that not every decision is met with approval or acceptance by everyone at all times. We will however continue to make those decisions in a manner that we collectively feel is the best- after weighing all information surrounding an issue.

We believe that everyone involved has the best interest of the students - our children at heart.

The board and administration will make no further comment on this matter, and we would ask that you consider moving forward with respect for every

member of the swim team and our community. It is time to heal and to provide our student athletes with a program and a coach who we feel is best qualified to teach our students the skills required for excellence, along with good sportsmanship and integrity in the way they interact with each other and in our community.”

VISITORS

Mr. Gregory Holland, Limeport resident, thanked the board for support of the swim program.

Mrs. Natalie Holland, Limeport resident, thanked the board for support of the swim program.

Mrs. Jennifer Johnson, Coopersburg resident, thanked the board for support of the swim program.

Mrs. Mary deCastro, Center Valley resident, spoke regarding swim team staff concerns.

Mrs. Kim Gormas, Emmaus resident, thanked the board for support of the swim program.

Mr. Kevin Publicover, Coopersburg resident, thanked the board for support of the swim program.

ADJOURNMENT

Mrs. Parsons announced the need for an Executive Session and that the Board would not reconvene.

MOVED BY Gunkle and 2nd **BY** McLoughlin to adjourn the meeting.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: None

The meeting was adjourned at 8:25 p.m.

ATTEST: Diana S. Millman, Board Secretary